







## A Report on "International HR Day Celebrations" Organised by Department of Management Studies on 22.05.2024





Event Coordinators: Dr. Venkateswarlu K, Assistant Professor, Dept. of Management Studies & Dr. Rajesh, Assistant Professor, Dept. of Management Studies.

Chief Guest: Prof. Sremmant Basu, Dean- Administration & International Relations.

**Mode of Conduct: Offline** 

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International HR Day is celebrated on May 20th every year to honour HR professionals' commitment to creating a happy workplace, luring and keeping top talent, and directing strategic initiatives that advance the company

On the eve of International HR Day, Department of MBA, Madanapalle Institute of Technology and Science (MITS) has organized a session on the theme "Need for Ethical Integration and Human Resources" on 22.05.2024 from 3 PM to 5 PM for II MBA students in seminar Hall A. Prof. Sremmant Basu, Director International Relations, MITS Madanapalle was invited as guest speaker for the session.

The session was started with Prayer by Mithila from II MBA. In opening remarks by Head of the Department Dr. K V Geetha Devi, highlighted the points like HR is heart of any organization and students need to improve the skills for better employability

Dr Pradeep Kumar, PAARC Cell Coordinator MITS, touched upon key points such as how to focus on employee needs and providing satisfaction, the significance of employee engagement in the present competitive world with caring approach. he also suggested students to improve the skills for better employment opportunities.

Lastly, the chief guest, Prof.Sremmant Basu, addressed the students. He highlighted the importance of celebrating the occasions or important days to bring good culture of family. His session focussed on the concepts like the role of interpersonal relations in the job front and in life and how to develop interpersonal relations, the significant and sincere role-played HR in performance management system of employees.

The session ended with Vote of thanks by Ms. Swapna, student of II MBA. Head of the Department Dr K V Geetha Devi, Faculty members of MBA has participated in the session. Dr. Venkateswarlu K, Assistant Professor and Dr. Rajesh, Assistant Professor coordinated the event. A Total of 100 students enthusiastically attended and benefited from the session.

## **Outcomes:**

- 1. Students developed an analytical approach to Human Resource Management
- 2. Students gained information and knowledge about the dynamic trends in Human Resource Management
- 3. Students gained information pertaining to the importance of training sessions and the best practices and trends shaping the future of International Human Resource management.

